





#07 Innovation
BOARD POLICY

Board Approval: Effective Date: Amendment Date: Review Date: February 25, 2020 March 1, 2020 N/A March 1, 2025

#### **PURPOSE**

HLG is a beacon of learning and educational impact, embracing research and innovation as drivers of opportunity and empowerment.

### **DEFINITIONS**

**Board** - the Boards of Governors / Directors of HLG

Creativity - The use of the imagination to generate original ideas, methods or processes

**Innovation** - The creation or implementation of a novel idea, method or process that has value and may be implemented in response to emerging opportunities

**HLG** – Headwater Learning Group, the term for three independent charitable organizations: Calgary Academy Society, Headwater Learning Foundation, and Headwater Learning Solutions Foundation

#### **GUIDELINES**

- 1. HLG provides richly personalized, engaging learning experiences that empower our learners to pursue lives of passion and purpose.
- 2. HLG embraces innovative thinking and research-informed practice in the approach to learning.
- 3. HLG pursues new and innovative ways to approach learning by leveraging expertise alongside emerging evidence-based practices.
- 4. Within HLG, technology is used as an accelerator for an innovative teaching and learning environment. .
- 5. Innovation is modeled throughout HLG.
- 6. HLG supports innovative practice through the allocation of financial and human resources.
- 7. Through facility design and instruction, HLG supports innovation practices and fosters creativity.
- 8. By enacting innovative approaches, HLG is agile and nimble, helping to prepare youth to thrive in a rapidly-changing world.
- 9. HLG embraces the responsibility to steward the modernization of education by building on our rich history of innovation.
- 10. Through the implementation of an innovation framework, HLG supports the implementation of novel and creative solutions to challenges and create new opportunities.
- 11. HLG recognizes the importance of research and partnerships to identify and implement innovations through the creation of expansive networks of best practice.

## **REFERENCES**

No external references

# **CROSS-REFERENCE**

Board Policy - Belief Statements

Board Policy - Learning Teaching and Learning Procedure

B-03 Professional Learning Procedure

**HLG Innovation Framework** 

Executive Leadership Team Innovation Working Committee Terms of Reference