



# #07 Innovation

## BOARD POLICY

**Board Approval:** February 25, 2020  
**Effective Date:** March 1, 2020  
**Amendment Date:** June 25, 2025  
**Review Date:** June 25, 2025

## PURPOSE

HLG is a beacon of learning and educational impact, embracing research and innovation as drivers of opportunity and empowerment.

## DEFINITIONS

**Board** – The Boards of Directors of Calgary Academy (CA), Headwater Learning Foundation (HLF) and Headwater Learning Solutions (HLS), otherwise known as the Headwater Learning Group (HLG).

**Creativity** – The use of the imagination to generate original ideas, methods or processes.

**Innovation** – The creation or implementation of a novel idea, method or process that has value and may be implemented in response to emerging opportunities.

**HLG** – Headwater Learning Group, the term for three independent charitable organizations: Calgary Academy Society, Headwater Learning Foundation, and Headwater Learning Solutions Foundation.

## GUIDELINES

1. HLG provides richly personalized, engaging learning experiences that empower our learners to pursue lives of passion and purpose.
2. HLG embraces innovative thinking and research-informed practice in its approach to learning.
3. Within HLG, technology is used as an accelerator for an innovative teaching and learning environment.
4. Innovation is modeled throughout HLG.
5. HLG strives to support innovative practice through the allocation of financial and human resources.
6. Through facility design and instruction, HLG supports innovative practices and fosters creativity.
7. By enacting innovative approaches, HLG is agile and nimble, helping to prepare youth to thrive in a rapidly changing world.
8. HLG embraces the responsibility to steward the modernization of education, by building upon our rich history of innovation.
9. Through the implementation of an innovation framework, HLG supports the implementation of novel and creative solutions to challenges and create new opportunities.
10. HLG recognizes the importance of research and partnerships to identify and implement innovations through the creation of expansive networks of best practice.

## REFERENCES

No external references

## CROSS-REFERENCE

Board Policy – Belief Statements

Board Policy – Learning

B-01 Teaching and Learning Procedure

B-03 Professional Learning Procedure HLG Innovation Framework