

#01 Belief Statements

BOARD POLICY

Board Approval: June 25, 2019
Effective Date: July 1, 2019
Amendment Date: N/A
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PURPOSE

This policy articulates the values of the Headwater Learning Group. The Board expects that these values shall live in all decision-making of the organizations.

DEFINITIONS

Board – The Boards of Governors/Directors of HLG.

HLG – Headwater Learning Group, the term for three independent charitable organizations: Calgary Academy Society, Headwater Learning Foundation, and Headwater Learning Solutions Foundation.

HLG

Across three independent entities values are shared and lived by all. HLF provides the backbone physical and systems infrastructure to enable the other two organizations. HLS strives to be a disruptor and innovator in education, bringing extraordinary programs to the world outside of our campus. CA is our core and our foundational work that has positively impacted thousands of families and young lives. The following three value statements are anchored within Calgary Academy but are embraced across HLG.

BELIEF STATEMENTS

At HLG we believe:

1. We are all learners first, continuously redefining what is possible;
2. That the needs of students are at the heart of everything we do;
3. In the principles of respect, enthusiasm, altruism, commitment and honesty (REACH);
4. Students must be at the center of all decision-making;
5. In creating pathways as unique and varied as our learners;
6. Socio-emotional well-being empowers learners to thrive;
7. Foundational literacies are critical to deeper learning;
8. In engaging richly with our families and our community;
9. Transparency and clarity of communication are critical for a healthy culture; and
10. Collaborative and distributed leadership across all areas of HLG will best serve the needs of our community.

REACH

REACH is a way of life. These principles embody our core beliefs and guide the way our students interact with each other and the world. The principles of REACH are as follows:

Respect – Acceptance and compassion towards themselves, others and their surroundings.

Enthusiasm – A passion for living, learning, and the ability to bring positivity and energy to every experience.

Altruism – A concern for the welfare of others without anticipation of reward and an understanding that our actions help us become the people we admire.

Commitment – The self-motivation to set goals and work relentlessly to achieve them, even when it is challenging.

Honesty – Sincerity and integrity towards themselves and others, and the recognition that this is the foundation of meaningful relationships.

CALGARY ACADEMY

Vision – To be a beacon of possibility for richly personalized, engaging learning experiences that empower learners to pursue lives of passion and purpose.

Mission – We design engaging, dynamic student-centered experiences that nurture a caring, inclusive culture and instill a love of learning.

THE CA WAY

Since our earliest days as pioneers in inclusive education, Calgary Academy has lived by and breathed a simple yet profound ethos: we place the individual needs of each student at the heart of everything we do. Rooted in this commitment, the spirit of Calgary Academy is embodied by a unique and authentic energy. Our growth-oriented, nurturing and inclusive culture promises that each student will be empowered to exceed their own expectations and to believe in the boundless opportunities the future holds. Hope, belonging, and a palpable sense of optimism fill our school and our hearts. Calgary Academy's four pillars and guiding principles are woven throughout innovative programming proven to be incredibly successful since our inception; however, the true essence of Calgary Academy can only be captured by a feeling that is difficult to portray with words but undeniable in spirit. It is a feeling that fosters safety and life-long loyalty, and it is why Calgary Academy is a place so many families, students, staff, and alumni are so proud to call home.

HEADWATER LEARNING SOLUTIONS

Vision – We are a catalyst for learning and innovation.

Mission – We empower learner achievement by delivering customized educational models through partnerships and our network of interdisciplinary specialists.