

## Alberta Education Policy AE-10 Fairness and Safety in Sport

### Purpose

HLG promotes fairness and safety in sport, as aligned with HLG's Mission, Vision and Beliefs.

### Definitions

**Diversity** - the range of human differences, including diverse talents, perspectives, backgrounds, worldviews, ways of knowing, skills, and abilities

**Equity** - taking the range of human attributes and qualities into account and providing each individual with what they need to be successful

**Inclusion** - the ongoing practice of embracing equity, diversity, and inclusion and taking action to create a supportive and welcoming environment in our daily interactions and decisions

### Guidelines

1. HLG is committed to respectful learning and working environments.
2. HLG fosters diversity, equity and inclusion.
3. HLG will address matters of eligibility to participate in a relevant sport in accordance with the Government of Alberta's *Fairness and Safety in Sport Act* and Fairness and Safety in Sport Regulation.
4. Participation in female-only sports divisions aligns with the *Fairness and Safety in Sport Act*.
5. Parents/guardians of children aged 12 and over are required to confirm on the Calgary Academy Athletics Permission Form that they understand and acknowledge that eligibility for participation on the (sport specific) team is restricted to individuals whose sex was designated as female at birth. By signing the Calgary Academy Athletics Permission form, the parent/guardian affirms their understanding of this eligibility criterion and attests they possess an official birth registration document substantiating compliance with this requirement.

### References

*Education Act*  
*Fairness and Safety in Sport Act*  
Fairness and Safety in Sport Regulation