

Alberta Education Policy A-05 Communicable Diseases

Purpose

HLG looks to protect the health and safety of all Stakeholders by following protocols as recommended and/or directed by health experts, while maintaining the dignity and protecting the rights and freedoms of individuals.

Definitions

Employee - An individual who is working under an employment relationship within an entity of HLG.

Medical Officer of Health – a provincial health representative focused on the health of the population, reporting the health status of the population, controlling and managing infectious and communicable diseases, and providing direction to Environmental Public Health service programs.

Principal - The head of school operations.

Representatives - Board Directors and contractors of HLG.

Stakeholders - Employees, Representatives, Students, Parents, community members, and individuals who share a common interest in HLG.

Student - Student enrolled in Calgary Academy.

Supervisor - Someone who is responsible for leading one or more employees, a department(s), and/or the operations of the HLG worksite.

Guidelines

1. HLG is committed to the humane treatment of individuals infected with communicable diseases within an environment that protects the health and safety of all Students, Employees and Representatives.
2. Students will be allowed to attend school in an unrestricted setting unless, in the opinion of the local Medical Officer of Health, special circumstances require otherwise.
3. The right to privacy of all infected individuals will be respected by Employees and Representatives, including the confidentiality of records.
4. The confidentiality of the Student(s) affected by a communicable disease will be reserved for those who need to know on the basis of providing appropriate services or programs for the Student(s) affected, while maintaining the health and safety of all HLG Students, Employees and Representatives.
5. Notification of Communicable Disease



- a. Where an Employee has reason to believe that a Student is infected with a notifiable communicable disease as defined by the Sections 22(1) and 26 of the Alberta Public Health Act, they are required to immediately notify their Supervisor or a member of the School leadership team.
 - b. Once alerted of a believed infection, Supervisors will inform the Principal, who will notify the Alberta Health Services Zone Medical Officer of Health either:
 - i. By the fastest means possible in the case of a prescribed disease that is designated in the regulations as requiring immediate notification; or
 - ii. Within 48 hours in the prescribed form in the case of any other communicable disease.
6. Communication from the Zone Medical Officer of Health
- a. Each Zone has clearly defined processes for business operations whereby Employees are advised when and how to contact their local Public Health Nurse or Medical Officer of Health/designate in accordance with their reporting requirements under the Alberta Public Health Act and the Communicable Diseases Regulation.
7. At the beginning of each school year, and throughout the school year as appropriate, the Public Health staff in each Zone actively communicates this message (verbally and/or in written format) to key identified site-specific contacts.
8. Additional information on Zone-specific processes can be made by contacting the local Public Health Nurse or the Calgary Zone Medical Office (403-955-6750).

References

Education Act, SA 2012, c E-0.3, as amended
Public Health Act. RSA 2000. C P-37
Communicable Diseases Regulation AR Reg 238/1985

Cross References

A-08 Care and Safety of Students Procedure

